



SDG REPORT

2024/25



Kelani Valley
Plantations®

OUR LEGACY

A Heritage of Responsibility, Innovation, and Sustainability
Kelani Valley Plantations PLC (KVPL), a key player in the Hayleys Plantations Sector, is renowned for its ethical and sustainable business practices. Established in June 1992 and listed on the Colombo Stock Exchange since 1996, KVPL operates 25 estates across 13,000 hectares, cultivating tea, rubber, coconut, cinnamon, export crops, and Agro-forestry.

As the first Regional Plantations Company to sign the United Nations Global Compact and the UN CEO Water Mandate, KVPL prioritizes human rights, labor standards, environmental sustainability, and anti-corruption. The company values the input and engagement of its employees, continuously adopting best HR practices and benchmarking against industry standards to drive growth and success. Our Human Resource Management is not restricted to our 7500+ work-force, but, also extended for 58000+ plantation community living within our umbrella.

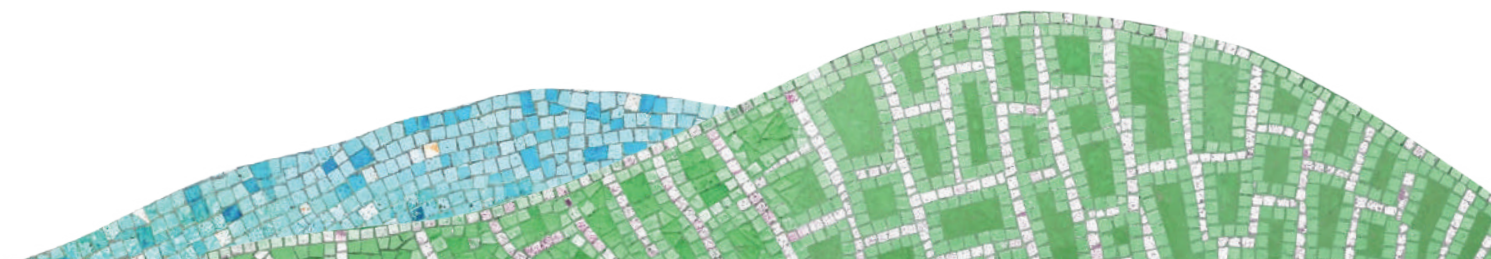
We have identified as country's most certified, awarded Regional Plantation Company and carries a rich heritage rooted in over a century of plantation history in Sri Lanka. Our legacy is built on a foundation of excellence in tea and rubber cultivation, responsible stewardship of natural resources, and a deep commitment to the well-being of our communities. As custodians of some of the island's most iconic estates, KVPL has continuously evolved embracing sustainability, innovation, and inclusive growth as central to our operational ethos.

We are proud to be a pioneer in integrating sustainable development goals (SDGs) into plantation practices, aligning our legacy with global priorities such as climate action, gender equality, decent work, and responsible production. By transforming traditional agricultural practices through science, technology, and community empowerment, KVPL is not only preserving its heritage but also shaping a resilient, equitable, and sustainable future for generations to come.

This legacy is dynamic one that evolves through learning, leadership, and innovation. It forms the backbone of KVPL's identity and shapes our continued journey toward a just, green, and resilient future.

As we navigate the complex challenges of climate change, global markets, and social transformation, KVPL remains committed to being a catalyst for positive impact. With every leaf we pluck and every step we take, we honour our heritage while building a resilient, equitable, and sustainable tomorrow.

Our legacy is not just what we inherit it is what we evolve, nurture, and leave behind for generations to come.



OUR COMMITMENT TO ESG AND SUSTAINABLE DEVELOPMENT GOALS

Embedding Purpose at the Heart of Plantation Excellence

At Kelani Valley Plantations PLC (KVPL), our journey toward sustainability is deeply embedded in our purpose, values, and business model. As a forward-thinking entity in Sri Lanka's plantation sector, we have long recognized that enduring success stems not only from economic performance but from our ability to protect natural ecosystems, uplift our people, and govern responsibly. Our commitment to **Environmental, Social, and Governance (ESG)** principles, driving through our ESG - Sustainability framework with the tag-line, "KVPLs Corporate DNA" and the **United Nations Sustainable Development Goals (SDGs)** represents our dedication to holistic, long-term value creation.

We have integrated ESG into the very fabric of our operations aligning strategic decisions, performance targets, and risk management processes with the demands of a sustainable future. Our focus is not limited to internal practices, but extends to how we interact with supply chain partners, customers, communities, and the environment we depend on.

Environmental Stewardship

Our responsibility to the planet begins at the soil level. Through regenerative agriculture, organic composting, and biodiversity restoration, we protect the very ecosystems that support our crops and communities. We continue to reduce our dependence on fossil fuels, increase the use of renewable energy, and adopt climate-smart technologies across estates and factories. Precision farming, efficient irrigation systems, and reforestation initiatives form part of our broader response to climate change and natural resource conservation.

KVPL is actively monitoring and working toward reducing its **carbon footprint**, while improving resilience to climate risks aligning our environmental commitments with **SDG 12 (Responsible Consumption and Production)**, **SDG 13 (Climate Action)**, and **SDG 15 (Life on Land)**.

Social Empowerment and Inclusive Growth

Our plantations are home to vibrant, multigenerational communities. We believe in equitable development that uplifts every stakeholder. KVPL's social initiatives focus on enhancing **livelihoods, education, healthcare, nutrition, and gender equality**. We've institutionalized systems to protect labor rights, promote occupational safety, and ensure dignified working and living conditions.

From empowering women through leadership opportunities to supporting early childhood development and vocational training, our impact aligns with **SDG 1 (No Poverty)**, **SDG 3 (Good Health and Well-being)**, **SDG 4 (Quality Education)**, **SDG 5 (Gender Equality)**, and **SDG 8 (Decent Work and Economic Growth)**.

Governance and Ethical Leadership

Strong governance is the foundation of sustainable enterprise. At KVPL, our ethical framework promotes transparency, regulatory compliance, stakeholder accountability, and anti-corruption. We operate with a zero-tolerance policy toward discrimination and unethical behavior. Our internal controls, sustainability-linked KPIs, and commitment to integrated reporting demonstrate our accountability to shareholders, regulators, and the broader society.

By aligning with global standards and pursuing continuous improvement, we advance **SDG 16 (Peace, Justice, and Strong Institutions)** and support stakeholder trust.

Integrating the SDGs into Business Strategy

KVPL's approach to the SDGs is not symbolic it is strategic. We have identified and prioritized **key SDGs where our core operations intersect with global development priorities**, allowing us to make a measurable impact. Each initiative is backed by data, community input, and measurable targets. We also contribute to national development objectives and align with sustainability goals set by industry bodies and international stakeholders.

Through strategic partnerships, innovation, and transparent reporting, we continue to evolve as a purpose-driven business that contributes meaningfully to sustainable development, both locally and globally.

We do not see ESG and SDG commitments as external pressures we embrace them as intrinsic to who we are. As we shape the future of sustainable plantations, we do so with conviction, compassion, and the courage to lead.

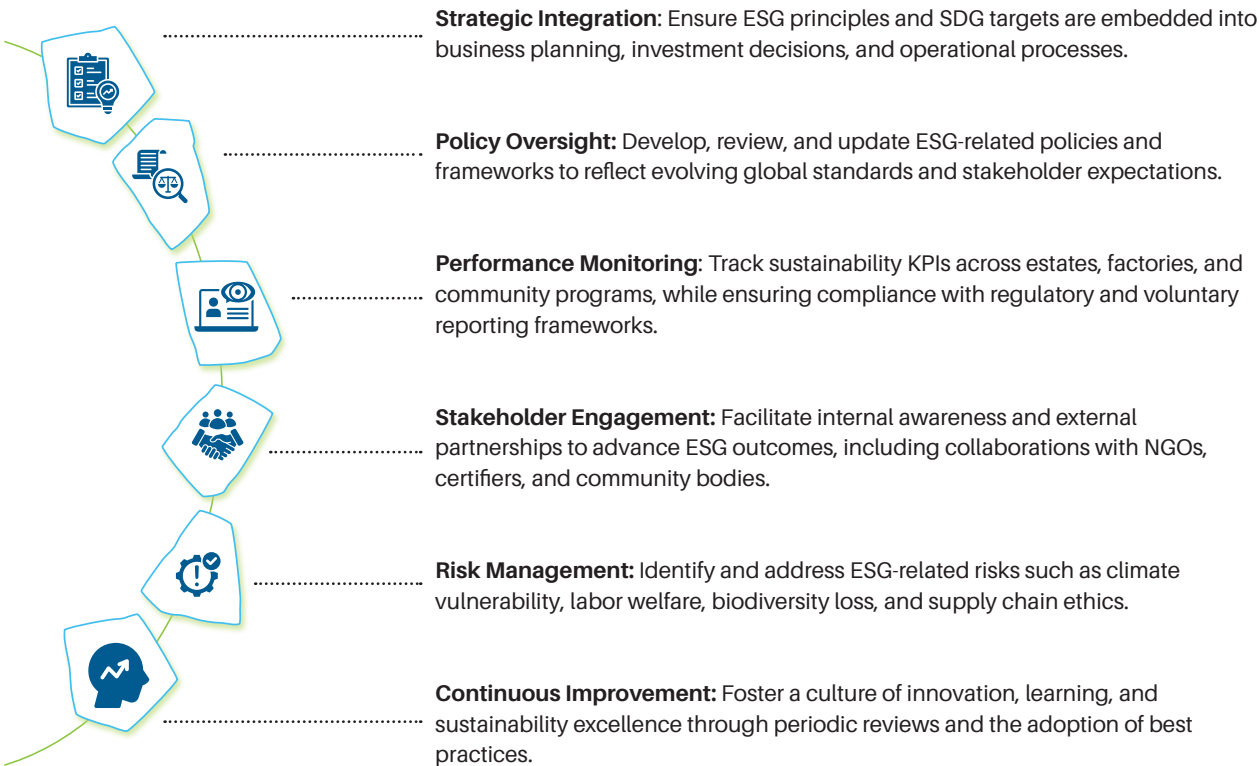
OUR ESG STEERING COMMITTEE

Driving Accountability, Alignment, and Sustainable Transformation

At Kelani Valley Plantations PLC (KVPL), we recognize that achieving meaningful progress on Environmental, Social, and Governance (ESG) objectives and Sustainable Development Goals (SDGs) requires more than vision it demands structured leadership, integrated oversight, and cross-functional collaboration. To this end, KVPL has established a dedicated ESG Steering Committee that plays a pivotal role in embedding sustainability into our core business strategy and operations.

The ESG Steering Committee is a cross-disciplinary body composed of senior leaders and functional experts from key areas including estate management, sustainability, human resources, finance, compliance, and innovation. Chaired by a member of the Executive Management Team, the committee provides strategic direction, monitors ESG-related risks and opportunities, and ensures the alignment of operational activities with KVPL’s broader sustainability goals.

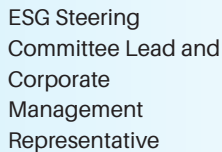
Key Roles and Responsibilities of the ESG Steering Committee:



The ESG Steering Committee serves as the internal engine of KVPL’s sustainability ambitions. By bridging operational insights with strategic oversight, the committee ensures that our efforts are data-driven, inclusive, and aligned with national and international sustainability frameworks, including the UN SDGs, GRI Standards, and the Task Force on Climate-related Financial Disclosures (TCFD).

This governance structure enhances transparency, accountability, and long-term resilience positioning KVPL as a plantation leader committed not only to growth, but to creating shared value for our people, environment, and future generations.

Through the leadership of our ESG Steering Committee, KVPL transforms sustainability commitments into measurable action ensuring that what we grow, we grow responsibly.



Our ESG Steering Committee



SDG SUMMARY

Increase in total beneficiaries under youth entrepreneurship, vocational training, and revenue share model programs.

49%



Rise in the number of beneficiaries receiving nutritional aid for adolescent girls, pregnant women, and lactating mothers

75%



Increase in the number of beneficiaries of the Alcohol, Tobacco, and Drug Demand Reduction Program

79%



Effective learning and education hours per person increased compared to the mean average training hours per person in last 5 years

35%



Increase in the number of beneficiaries of women leadership training programss

86%



Factories have been tested and maintained within the limits of SL industrial wastewater parameters

100%



Increase in Renewable Energy generation

93%



Increase in Employee earnings compared to last year

20%



Increase in the number of estates equipped with digital weighing systems

68%



Increase in beneficiaries of the Strengthening Assess and Address committee effectively addresses discrimination, child labor, forced labor, and workplace violence

35%



Positive feedback from our inaugural supplier survey, conducted to trace the supply chain as a measure towards responsible consumption

68%



Ensuring 100% by submitting SBTi targets

100%



Increase of 2nd round Biodiversity assessment

44%



Increase in the effective engagement hours with the scientists of the International Union for Conservation of Nature (IUCN) and experts from Sri Lankan and foreign universities for the development of a nature-based intellectual tourism model, Biodiversity research & sustainable knowledge management center concept.

78%



1.1 1.2 1.3 1.4 1.5 1.a 1.b

2.1 2.2 2.3 2.4 2.5 2.a 2.b 2.c

3.1 3.2 3.3 3.4 3.5 3.6 3.7 3.8 3.9 3.a 3.b 3.c 3.d

4.1 4.2 4.3 4.4 4.5 4.6 4.7 4.a 4.b 4.c

5.1 5.2 5.3 5.4 5.5 5.6 5.a 5.b 5.c

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7.1 7.2 7.3 7.a 7.b

8.1 8.2 8.3 8.4 8.5 8.6 8.7 8.8 8.9 8.1 8.a 8.b

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17.1 17.2 17.3 17.4 17.5 17.6 17.7 17.8 17.9 17.10 17.11 17.12 17.13 17.14 17.15 17.16 17.17 17.18 17.19



Goals Not Reported



SDG Full Report

Reached

In Progress

Not yet Implemented





1. No Poverty

49%

PREFACE

Eradicate poverty through sustainable growth and equitable resource access, empowering vulnerable populations. This commitment drives our efforts to build a more inclusive and prosperous future for everyone.

49% increase in the number of beneficiaries of the encouraging and promoting youth entrepreneurship programs



41.2%

Growth in the number of families benefiting from the Revenue Share Model



29.5%

increase in youth participants engaged under the "Promoting Youth Entrepreneurship"



Our Objectives

- Minimize unemployment and broaden avenues for supplementary income within the resident plantation community.
- Promote consistent growth in household income for plantation families.
- Deliver ongoing, in-depth awareness and skill development programs.
- Enhance living standards by boosting overall family earnings.
- Generate additional employment opportunities by fostering a respectful and supportive work environment.

Our Current Strategies

- Inspire and guide youth and community members to pursue alternative income-generating ventures or self-employment.
- Provide training on household financial management and promote the habit of saving through banking.
- Support and promote home-based food cultivation to enhance food security and income.
- Foster and develop youth-led business initiatives.
- Introduce new technologies to create fresh employment opportunities.
- Invest in agricultural land to improve productivity and yield.



Forward-Looking Strategies

- Create more employment opportunities by building and maintaining a respectful and inclusive work environment.
- Broaden avenues for supplementary income to ensure steady growth in household earnings for plantation families.
- Deliver ongoing awareness and capacity-building programs aimed at improving quality of life through increased family income.
- Work toward lowering unemployment rates within the resident plantation community.

75%

2. Zero Hunger

PREFACE

We strive to ensure everyone has access to nutritious food, driving our efforts to build a world free from hunger and malnutrition.

75% rise in the number of beneficiaries receiving nutritional aid for adolescent girls, pregnant women, and lactating mothers.



25 Estates-40%

High density agriculture practices.



100%

Rice & Flour incentive 25 Estates



Our Objectives

- Eliminate hunger, ensure reliable access to nutritious food, and encourage eco-friendly farming practices.
- Offer accessible and reliable healthcare services to support the well-being of our community.
- Promote sustainable farming systems and adopt agricultural methods that are resilient to environmental challenges.
- Boost agricultural output and efficiency while preserving natural ecosystems.
- Enhance the community's ability to cope with climate change, severe weather, droughts, floods, and other natural hazards.
- Gradually restore and improve the health of land and soil resources.

Our Current Strategies

- Raise awareness on health, nutrition, breastfeeding, family planning, and overall well-being for teenagers, eligible couples, and expectant mothers, in collaboration with midwives, MOH, and other healthcare providers.
- Address the nutritional requirements of adolescent girls, pregnant women, and nursing mothers to support their health and development.
- Educate communities on the prevention of teenage pregnancies through targeted awareness programs.
- Refer undernourished and underweight children to MOH clinics for further evaluation, nutritional support, and practical demonstrations.
- Provide free nutritious meals to children under the age of five to support early childhood development.



Forward-Looking Strategies

- Lower malnutrition levels among individuals within our care.
- Reduce the incidence of low birth weight in newborns under our supervision.
- Promote sustainable agriculture by adopting resilient farming practices that enhance productivity, protect ecosystems, and build resilience to climate change, extreme weather, droughts, floods, and other environmental challenges while also improving soil and land quality over time.
- Implement social protection measures to ensure access to nutritious food, especially for children, as part of transforming food systems toward a more inclusive and sustainable future.
- Guarantee universal access to safe, nutritious, and adequate food that meets dietary needs and preferences, ensuring that all individuals can obtain the food they need without compromising their well-being or dignity.

79%

3. Good Health and Well-Being

PREFACE

We prioritize healthcare access, support, and wellness initiatives to create a healthier, happier world. By expanding access to quality care, enhancing medical support, and promoting wellness, we aim to reduce disparities and improve overall wellbeing

79% increase in the number of beneficiaries of the Alcohol, Tobacco, and Drug Demand Reduction Program



95%
blood donation
camps through
estates



240
ADIC Alcohol Prevention
programmes



Our Objectives

- Lower the maternal death rate through improved healthcare and support.
- Eliminate the spread of major infectious diseases such as AIDS, tuberculosis, malaria, and neglected tropical illnesses.
- Address and control the spread of hepatitis, water-related illnesses, and other communicable diseases.
- Enhance efforts to prevent and treat substance misuse, including the abuse of narcotic drugs.

Our Current Strategies

- Implementing the Expanded Immunization Program to protect against preventable diseases.
- Conducting awareness campaigns on AIDS, tuberculosis, malaria, neglected tropical diseases, and communicable illnesses like hepatitis and waterborne infections.
- Running programs to reduce the demand for alcohol, tobacco, and drugs.
- Carrying out hazard identification and risk management initiatives to ensure safety.
- Offering mental health, well-being, and psychological support training, along with basic first aid education.
- Promoting reproductive health education to raise awareness and informed choices.
- Delivering training on occupational health and safety to ensure a secure working environment.



Forward-Looking Strategies

- Prevent avoidable deaths among newborns and children under five years old.
- Eliminate the spread of major infectious diseases such as AIDS, tuberculosis, malaria, and neglected tropical illnesses, while also addressing hepatitis, waterborne diseases, and other communicable conditions.
- Enhance efforts to prevent and treat substance misuse, including drug addiction and the harmful consumption of alcohol.
- Strengthen healthcare systems through improved funding, and focus on recruiting, training, and retaining a skilled and dedicated health workforce.



4. Quality Education

35%

PREFACE

As a leading plantation company, Kelani Valley Plantations PLC (KVPL) is committed to SDG Goal 4 by enhancing educational opportunities for employees, their families, and local communities. Through investing in quality education, we aim to empower individuals, promote economic growth, and support regional development.

35% Effective learning and education hours per person increased compared to the mean average training hours per person in last 5 years



441

students supported
via scholarships



43

children's clubs, 36
youth clubs supported



Our Objectives

- Provide inclusive and fair access to quality education for both children and adults in our communities.
- Encourage lifelong learning opportunities that address the varied needs of our workforce.
- Improve educational facilities and supply essential resources to create effective and supportive learning environments.
- Build strong collaborations with local schools and educational organizations to enhance our educational programs.

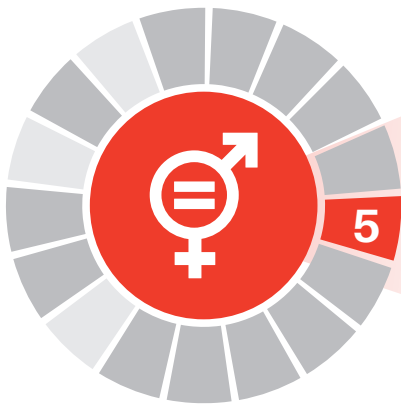
Our Current Strategies

- Provided scholarships to support the education of employees' children from primary school to university level.
- Conducted adult literacy classes, leading to a significant reduction in illiteracy within plantation communities.
- Built new classrooms and renovated existing school facilities to improve learning environments, with support from DP Education.



Forward-Looking Strategies

- Plan to expand the scholarship scheme by increasing the number of recipients, with a particular emphasis on promoting STEM (Science, Technology, Engineering, and Mathematics) education.
- Aim to launch digital education tools and promote digital literacy to close the technology gap and improve learning outcomes.
- Intend to build collaborations with local universities and vocational institutes to offer access to higher education and skills training opportunities.



5. Gender Equality

86%

PREFACE

We are committed to creating inclusive workplace, fostering diversity, and advocating for equal opportunities for all genders. Together, we strive to build a world where everyone can thrive, free from discrimination and gender-based barriers

86% increase in the number of beneficiaries of Women Employees Appreciation Programmes



90%

Women Appreciation Programme



1,049

Beneficiaries Formation of Anti Sexual Harassment Committee and Awareness



Our Objectives

- Aim to completely eliminate gender-based violence.
- Build a positive and respectful workplace free from gender discrimination.
- Work to remove all forms of bias and inequality faced by women and girls across all areas of life.

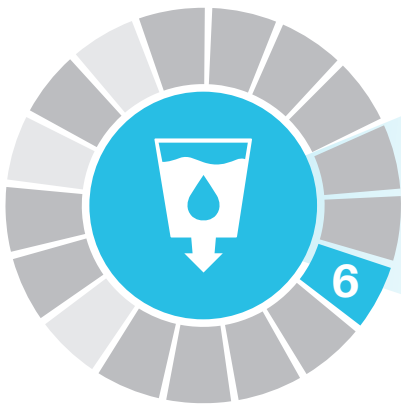
Our Current Strategies

- Established a dedicated committee to address and prevent sexual harassment.
- Conduct gender awareness and sensitivity training sessions.
- Promote the concept of a "Happy Family and Workplace" through awareness programs.
- Recognize and celebrate the contributions of female employees through appreciation initiatives.
- Ensure women have full and meaningful participation, with equal chances to lead in political, economic, and public spheres.
- Implement and reinforce effective policies and laws that support gender equality and empower women and girls at every level.



Forward-Looking Strategies

- Strive for a workplace entirely free from gender-based violence and discrimination, fostering a safe and inclusive environment.
- Commit to eliminating all forms of inequality and injustice against women and girls in every setting.



6. Clean Water and Sanitation

100%

PREFACE

We are dedicated to preserving water resources, improving sanitation facilities, and promoting hygiene practices. By prioritizing sustainable water management, we work towards a future where everyone has access to safe and reliable water sources, contributing to healthier communities and ecosystems

100% of factories have been tested and maintained within the limits of SL industrial wastewater parameters



70%
of water meters
established



12
waste water filtering
systems



Our Objectives

- Guarantee access to clean and safe drinking water for all employees and the surrounding communities where we operate.
- Invest in innovative technologies and systems that support efficient water use and improved sanitation infrastructure.
- Educate employees on the importance of conserving water and maintaining proper sanitation practices.

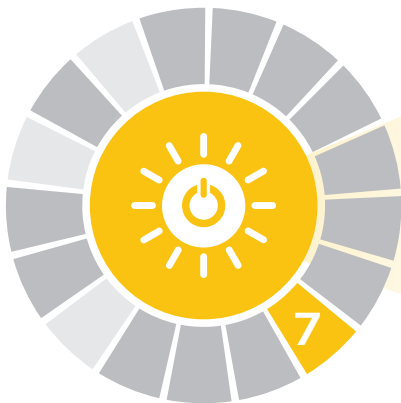
Our Current Strategies

- Water meters are being installed to track water usage in factory operations.
- A standardized manual system is used to record daily water consumption.
- Internal audits have been conducted to assess the performance of tea factory filtration systems.
- Annual testing of wastewater is carried out to ensure compliance with Sri Lanka's industrial wastewater standards.



Forward-Looking Strategies

- Complete the installation of water meters in the remaining 30% of factories.
- Introduce monitoring and recording systems for water usage in the remaining factories.
- Implement rainwater harvesting systems across all factory locations.
- Establish water recycling systems in all rubber processing facilities.



7. Affordable and Clean Energy

93%

PREFACE

Energy is a key driver of Tea and Rubber Manufacturing. By ensuring access to affordable, reliable, and sustainable energy for all, we can enhance the quality of life, foster economic growth, and mitigate the impacts of climate change. We acknowledge the urgent need to transition to cleaner energy sources to combat climate change, reduce pollution, and promote energy security.

93% increase in Renewable Energy generation



94,930,192

total investment for solar powers



76%

use of renewable energy from the total energy consumption



Our Objectives

- Enhance the use and capacity of renewable and sustainable energy technologies.
- Achieve 100% reliance on sustainably sourced biomass.
- Reduce overall energy consumption per unit of output.

Our Current Strategies

- Expanded the use of renewable energy by installing rooftop solar systems at Panawatta, Ingestre, and the Regional Office.
- Conducted evaluations of firewood suppliers to ensure sustainable sourcing.
- Planning to expand in-house fuelwood plantations using Eucalyptus torelliana.
- Installed Variable Frequency Drives (VFDs) in factories to improve energy efficiency.
- Implemented firewood splitters across all tea factories to optimize biomass usage.



Forward-Looking Strategies

- Finalize and implement all planned solar energy projects.
- Develop and execute a comprehensive plan for firewood harvesting and replanting.
- Increase the use of direct hydropower as a clean energy source.



8. Decent Work and Economic Growth

20%

PREFACE

KVPL as a company trying to be sustainable in our Business Operations while providing decent working environment to the entire working community without harming the environment.

20% increase in Employee earnings compared to last year



209 Mn

Total investment in CSR
& employee Capacity
Building



9,141

Training Hours
Providing Capacity
Building Training



Our Objectives

- Ensure strong and sustainable economic growth while creating meaningful employment opportunities.

Our Current Strategies

- Invested a total of LKR 209 million in CSR initiatives and employee development programs.
- Delivered 9,141 hours of training to enhance employee skills and capabilities.
- Reached 129,317 individuals through initiatives focused on improving living conditions, community development, and youth empowerment.
- Maintained a safe working environment with less than 1% of work-related injuries.
- Organized the first-ever Carbon Neutral Sustainable Summit in the history of the plantation sector.



Forward-Looking Strategies

- Aim to achieve the highest per capita income within Kelani Valley Plantations.
- Plan to increase the proportion of millennials in the workforce from 36% to 40% to strengthen organizational capacity.
- Support economic development through the implementation of a sustainable agroforestry model.



9. Industry, Innovation and Infrastructure

68%

PREFACE

we embrace SDG 9: Industry, Innovation, and Infrastructure. Our mission is to drive sustainable industrialization, foster innovation, and enhance infrastructure development. We are dedicated to building resilient infrastructure, promoting inclusive and sustainable industrialization, and fostering innovation, driving our efforts to create a more connected and prosperous world for all.

67.5% increase in the number of estates equipped with digital weighing systems



50%

Using Microsoft tools (excle, power point ect). Estate office staff, creche assistants and estate workers children.



80%

OLAX ERP implementing



Our Objectives

- Allocate resources to research and development focused on sustainable innovations.
- Build collaborations with technology partners and forward-thinking innovators.
- Integrate environmentally responsible practices into all production and operational processes.

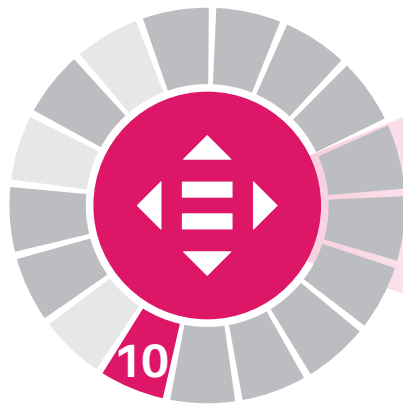
Our Current Strategies

- Rolled out digital weighing systems across all 25 estates, with training sessions and monthly reviews for data accuracy.
- Engaged in discussions with potential banking partners for financial inclusion.
- Installed solar energy systems in factories, estate bungalows, and administrative offices.
- Introduced secure, password-protected digital pay slips for employees.
- Implemented OLAX ERP to streamline accounting, payroll, and marketing functions.
- Launched “Weather Kids” programs where children create handmade robotic tools.
- Provided training in Microsoft Office tools (Excel, PowerPoint, etc.) for estate staff, creche assistants, and workers’ children.



Forward-Looking Strategies

- Expand digital weighing systems to cover both tea and rubber estates.
- Facilitate the opening of bank accounts and issuance of debit cards for estate workers.
- Continue the use of secure, password-protected digital payslips.
- Develop a centralized database to store and manage all company information.
- Explore the use of robotics to enhance machinery and operational efficiency.
- Promote digital literacy and education for estate office staff, creche assistants, and children of estate workers.



10. Reduced Inequalities

PREFACE

At Kelani Valley Plantations PLC, we are dedicated to fostering a fair and inclusive environment for all. Reducing inequalities not only aligns with our core values but also enhances innovation, productivity, and employee satisfaction. By promoting fair wages, inclusive employment practices, continuous education, and health initiatives, we aim to create a diverse and supportive workplace where everyone can succeed.

35% increase in beneficiaries of the Strengthening Assess and Address committee effectively addresses discrimination, child labor, forced labor, and workplace violence



Educational and vocational training programs **24** per year



Our Objectives

- Deliver training programs that focus on diversity, equity, and inclusion to educate staff and build a more welcoming workplace.
- Develop an accessible work environment that supports individuals with disabilities by providing the necessary tools and accommodations.
- Enforce policies that guarantee equal opportunity and fair treatment for all employees, regardless of their personal or cultural background.

Our Current Strategies

- Ensure all employees are paid fair wages that meet or exceed the living wage benchmark.
- Offer a comprehensive range of employee benefits, including healthcare, education support, and retirement plans.
- Strengthen the "Assess and Address" committee to effectively tackle issues such as discrimination, child labor, forced labor, and workplace violence.
- Established a Gender Committee to promote gender equality and address related concerns.
- Apply inclusive hiring practices to encourage a diverse and representative workforce.
- Guarantee equal access to career growth and professional development opportunities for all employees, regardless of gender, ethnicity, or background.
- Provide ongoing education and vocational training programs to help employees build skills and advance in their careers.



Forward-Looking Strategies

- Broaden the scope of continuous learning and vocational training initiatives.
- Equip employees with the skills needed to adapt to changing job market demands.
- Enhance career development opportunities in a fast-evolving economic landscape.
- Expand employee benefits to offer greater support in areas such as healthcare, education, and retirement planning.
- Promote the overall well-being of employees and their families through holistic support systems.

68%

12. Responsible Consumption and production

PREFACE

We prioritize sustainability across our supply chain, tracing suppliers to minimize waste and conserve resources. Together, we're forging a greener, more responsible future.

68% positive feedback from our inaugural supplier survey, conducted to trace the supply chain as a measure towards responsible consumption.



Administer the inaugural supplier survey across 7 suppliers.



12 annual analyses to ensure the effectiveness of fertilizer supply.



Our Objectives

- Establish systems to track the origin and movement of products throughout the entire supply chain.
- Promote ethical and sustainable production by ensuring transparency and responsibility in sourcing methods.
- Apply effective resource management techniques to minimize material waste.
- Commit to investing in renewable energy solutions for company operations.

Our Current Strategies

- Carried out our first-ever survey to assess supplier practices.
- Ensure timely delivery of fertilizers tailored to estate needs, based on thorough analysis and planning.



Forward-Looking Strategies

- Increase awareness among employees, customers, and stakeholders about sustainable consumption and production, and provide training and education on how to adopt these practices.



13. Climate Action

100%

PREFACE

As a plantation company, we acknowledge the urgent need to address climate change, which threatens our operations, supply chains, and stakeholders. We are committed to aligning with SDG 13, taking decisive actions to mitigate climate impacts. Our dedication to climate action not only supports global efforts but also strengthens our longterm sustainability and resilience, reflecting our vision of a thriving, equitable, and sustainable world.

Ensuring 100% by submitting SBTi targets



Reduction in Direct
(Scope 1) GHG
Emissions 652
(tCO2e)



Reduction in Energy
indirect (Scope 2)
GHG Emissions 347
(tCO2e)



APPROVED NEAR-TERM SCIENCE-BASED TARGETS

SBTi Services has validated that the science-based greenhouse gas emissions reductions target(s) submitted by Kelani Valley Plantations PLC conform with the SBTi Standards and Guidance (Criteria version undefined) and the SBTi Forest, Land and Agriculture Guidance.

SBTi Services has classified your company's scope 1 and 2 target addition in conformance with the SBTi Standards and Guidance.

The official near-term science-based target language:

Energy & Industry:
Kelani Valley Plantations PLC commits to reduce absolute scope 1 and 2 GHG emissions 58.8% by FY2033 from a FY2022 base year. Kelani Valley Plantations PLC also commits to reduce absolute scope 3 GHG emissions 35% within the same timeframe.

Land-Use Change, Forestry & Other Land-Use:
Kelani Valley Plantations PLC commits to reduce absolute scope 1 and 3 FLAG GHG emissions 42.4% by FY2033 from a FY2022 base year. Kelani Valley Plantations PLC commits to maintaining no-deforestation across its primary deforestation-linked commodities.

The target includes FLAG emissions and removals.



APPROVED NET-ZERO SCIENCE-BASED TARGETS

SBTi Services has validated that the science-based greenhouse gas emissions target(s) submitted by Kelani Valley Plantations PLC conform with the SBTi Standards and Guidance (Criteria version undefined) and the SBTi Forest, Land and Agriculture Guidance.

SBTi Services has classified your company's scope 1 and 2 target addition in conformance with the SBTi Standards and Guidance.

The official net-zero science-based target language:

Overall emissions limit:
Kelani Valley Plantations PLC commits to reach net-zero greenhouse gas emissions across its value chain by FY2050.

Energy & Industry:
Kelani Valley Plantations PLC commits to reduce absolute scope 1 and 2 GHG emissions 58.8% by FY2033 from a FY2022 base year. Kelani Valley Plantations PLC also commits to reduce absolute scope 3 GHG emissions 35% within the same timeframe.

Land-Use Change, Forestry & Other Land-Use:
Kelani Valley Plantations PLC commits to reduce absolute scope 1 and 3 FLAG GHG emissions 42.4% by FY2033 from a FY2022 base year. Kelani Valley Plantations PLC commits to maintaining no-deforestation across its primary deforestation-linked commodities.

Net-zero pathway:
Kelani Valley Plantations PLC commits to reach net-zero greenhouse gas emissions across its value chain by FY2050.

Net-zero target:
Kelani Valley Plantations PLC commits to reach net-zero greenhouse gas emissions across its value chain by FY2050.

The target includes FLAG emissions and removals.

Our Objectives

- Gradually eliminate our total carbon emissions in alignment with science-based targets.
- Encourage the use and adoption of renewable energy sources.
- Strengthen our support for climate resilience initiatives.

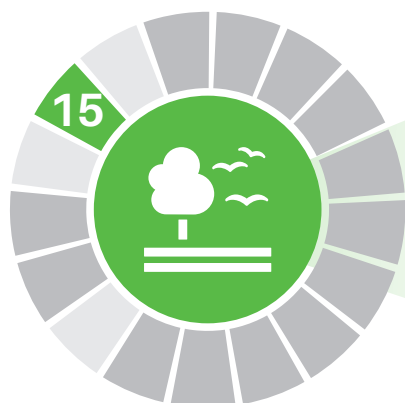
Our Current Strategies

- Submitted science-based targets (SBTi) to guide our carbon reduction goals.
- Measuring and tracking Scope 3 emissions across the value chain.
- Securing third-party validation for the measurement of all direct and indirect greenhouse gas (GHG) emissions.



Forward-Looking Strategies

- Identify opportunities to reduce energy use contributing to Scope 1 and 2 GHG emissions.
- Achieve a 30% reduction in energy-related Scope 1 and 2 GHG emissions by 2030.
- Reduce non-energy-related Scope 1 and 2 GHG emissions by 30% by 2030.
- Target a 10% decrease in Scope 3 carbon emissions by 2030.



15. Life on Land

44%

PREFACE

We are committed to preserving biodiversity, combating desertification, and restoring degraded land. Through our actions, we aim to safeguard life on land, ensuring a sustainable future for generations to come.

44% increase of 2nd round Bio-diversity Assessment



03 green clubs have been established based on the three schools in Weoya in the latter part of the year



The second round of biodiversity assessment for 10 low country estates have been completed



Our Objectives

- Preserve and safeguard biodiversity across our operational areas.
- Raise awareness and actively involve employees in conservation initiatives.
- Work collaboratively with partners and stakeholders to support biodiversity protection efforts.

Our Current Strategies

- Used chemical containers are perforated, securely stored, and centrally collected at two designated company locations (Invery and Weoya stores).
- Established three environmental clubs in schools located in Weoya during the latter part of the year.
- Completed the second phase of biodiversity assessments for low country estates. Previous assessments were conducted in 2019 for 12 upcountry estates and the Kithulgala estate. Halgolla estate underwent its third assessment in 2023.
- Launched a native tree planting initiative to support local ecosystems.



Forward-Looking Strategies

- Dispose of used chemical containers through Central Environmental Authority (CEA)-approved vendors.
- Plan to expand educational outreach and set up native tree nurseries in collaboration with student environmental clubs.
- Compare upcoming biodiversity and flora assessments with previous data to evaluate progress and identify areas for improvement.
- Implement a large-scale native tree planting campaign across all estates, with a focus on enhancing riparian buffer zones in both low and upcountry regions.



17. Partnerships for the Goals

PREFACE

Our responsibility is to develop a culture of effective collaboration, mutual resource sharing, and exchanging knowledge and expertise by encouraging and promoting effective public-private and civil society partnerships, building on the experience and resourcing strategies of partnerships.

78.12% increase in the effective engagement hours with the scientists of The International Union for Conservation of Nature (IUCN) and Experts from Sri Lankan and for foreign universities for the Development of a nature-based Intellectual Tourism model, biodiversity research & sustainable knowledge management center concept.

10 active partnerships, including IUCN, University of Peradeniya, and the UN Global Compact

5 ongoing SDG-aligned projects

78%



Our Objectives

- Strengthen implementation efforts and foster partnerships with a wide range of stakeholders to support sustainable development goals.

Our Current Strategies

- Hosted the inaugural Carbon Neutral International Plantations Sustainability Summit, contributing over 6,500 person-hours representing 10% of total annual training hours. The summit will now be held biennially.
- Continued collaborative research to develop the first Nature-Based Intellectual Tourism model, along with a biodiversity research and sustainable knowledge management center.
- Ongoing implementation of a sustainable tea-based agroforestry pilot project, supported by funding from the Netherlands government.



Forward-Looking Strategies

- Launch the first Nature-Based Intellectual Tourism model and establish a biodiversity research and sustainable knowledge center, including accommodations for scientists and a multifunctional research facility.
- Broaden partnerships to market agroforestry-based products in European markets.
- Support the pilot implementation of OECM (Other Effective area-based Conservation Measures) at Halgolla Estate in collaboration with IUCN.

